

Environmental Policy POHL Metal Systems GmbH

POHL Metal Systems GmbH operates and implements an environmental management system that aligns with identified normative, legal, and internal requirements and regulations. This management system is continuously optimized, and its effectiveness is regularly reviewed. Its application ensures that contractually agreed requirements are met and that all organizational, commercial, and technical activities affecting environmental performance are planned, controlled, and monitored. Furthermore, we take into account the impacts on and expectations of our interested parties within the context of our organization.

Our goal is the continuous improvement of our environmental performance. In this context, opportunities and risks for our company are regularly identified and assessed. The objective is to seize opportunities where possible and to avoid or at least minimize risks to the greatest extent possible.

Through the evaluation of results, internal audits, and periodic reporting, the suitability, adequacy, and effectiveness of the environmental management system are regularly reviewed by the management.

We provide all necessary resources to achieve our environmental goals and enforce this environmental policy. Additionally, we commit ourselves to the ongoing improvement and development of our management system.

In addition to qualitative, social, and economic obligations, we have set clear goals for improving our environmental performance. Through our shared responsibility for people and the environment, we strive to align profitable services with the avoidance or reduction of resource waste and negative environmental impacts. It is a matter of course for us to comply with legal and regulatory requirements, other binding obligations, and self-imposed standards, and to exceed them where possible.

The following principles and strategic objectives apply to all areas of our company:

- Resource use shall be successively minimized through continuous improvement processes.
- Environmental protection and quality within the company shall be continuously improved.
- Environmental awareness and the integration of environmental considerations into daily work shall be instilled in all employees.
- In addition to our own employees, we also strive to involve our customers and business partners in our environmental efforts.
- Waste and environmentally harmful emissions shall be avoided as much as possible or reduced to a minimum.
- The collection of environmental data forms the basis for evaluating our comprehensive management efforts.
- Environmental impacts and resource conservation shall be considered in the planning of facilities and construction projects.

- Environmental impacts concerning the use and disposal of materials shall be considered in procurement processes.

The management is committed to clearly defining responsibilities for environmental concerns and reserves the right to review them regularly.

These principles are applied in all departments and are communicated by the management and all leading employees to the entire workforce. Every employee is integrated into our management system and has both the right and the duty to work towards eliminating circumstances that cause resource waste or other negative environmental and quality impacts. Through information and training, we promote a quality- and environmentally-conscious approach.

Leaders are required to apply the management practices relevant to their areas of responsibility, continuously monitor their effectiveness, and adapt them to the latest knowledge and requirements.

Reducing negative environmental impacts is an essential part of our corporate policy. We are aware that our activities consume natural resources and can have negative effects. Therefore, it is our duty to minimize resource consumption within the framework of economic and technical possibilities and through well-considered processes.

Köln, 03.03.2025



Holger Krehl, COO



Gerhard Heise, CFO